

## ASSIGNMENT OF INTELLECTUAL PROPERTY IN WORK CREATED BY IABC COMMITTEE/BOARD MEMBER

| l,  | , a member               | r of the             | Committee/Board of the      |
|---|--------------------------|----------------------|-----------------------------|
| International Association of Business Communicators ("IABC"), hereby assign to IABC all of my right, title              |                          |                      |                             |
| and interest in and to all of my contributions to the work of theCommittee/Board ("Work"),                              |                          |                      |                             |
| including but not li  | mited to all copyrights, | trademarks, patents, | ideas, processes, know-how, |
| methodologies, and trade secrets ("Intellectual Property"). The term "Intellectual Property," as used in                |                          |                      |                             |
| this assignment, includes but is not necessarily limited to all of my notes, drafts, memoranda, final drafts            |                          |                      |                             |
| and proofs, work sheets, graphic designs, computer programs, computer code and charts and any and                       |                          |                      |                             |
| all relevant documents related to the Work where such relevant documents are created as a result of                     |                          |                      |                             |
| my work or activities with the Committee/Board.   |                          |                      |                             |
|   |                          |                      |                             |
| I acknowledge and agree that the Intellectual Property created or to be created by me will                              |                          |                      |                             |
| become property of IABC and that IABC will own all the rights in and to the Intellectual Property and the $\frac{1}{2}$ |                          |                      |                             |
| Work. I also agree to execute any further transfers, assignments or other document(s), as requested by                  |                          |                      |                             |
| IABC from time to time, that will facilitate the transfer of the Intellectual Property and the Work from                |                          |                      |                             |
| me to IABC.   |                          |                      |                             |
|   |                          |                      |                             |
| I have entered in to this Assignment voluntarily and understand that henceforth, the Intellectual                       |                          |                      |                             |
| Property in and to the Work created by me and/or to be created by me in my work with the                                |                          |                      |                             |
| Committee/Board is owned and will be owned by IABC.   |                          |                      |                             |
|   |                          |                      |                             |
|   |                          |                      |                             |
| Committee/Board Mer   | mber (Assignor):         |                      |                             |
|   |                          |                      |                             |
|   |                          |                      |                             |
| Dated   |                          |                      |                             |

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